



INSTITUTE FOR STEEL DEVELOPMENT AND GROWTH (INSDAG)

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RECRUITMENT OF CIVIL & STRUCTURAL ENGINEERS

Institute for Steel Development and Growth (INSDAG), jointly promoted by Ministry of Steel and Steel Producers, invites applications from young Civil & Structural Engineers for recruitment to the following positions -

1	Post	Assistant Manager (Civil & Structural), E-1 Deputy Manager (Civil & Structural), E-2 Manager (Civil & Structural), E-3
2	No. of Posts	02 nos. (out of E-1, E-2 and E-3)
3	Pay Scale	E-1 : Gross Compensation Rs.11.5 lakhs approx. per annum E-2 : Gross Compensation Rs.13.25 lakhs approx. per annum E-3 : Gross Compensation Rs.15.0 lakhs approx. per annum
4	Eligibility	B.E /B.Tech (Civil Engineering) from a reputed Institute approved by AICTE. Higher qualifications with specialization in structural engineering may get preference. Basic knowledge in relevant Indian Codes is required. Candidates should have excellent academic record and should be proficient for steelwork analysis and design. They should have a thorough knowledge of steel detailing, and the use of the latest software packages popular in the industry (STAAD Pro / ETABS).
5	Experience and Expertise	Post qualification, experience of working in structural designs / projects in reputed Consultancy / EPC firm desirable. Minimum 1 year of experience in relevant areas for E-1 grade, Minimum 3 years for E-2 grade, and Min 5 years for E-3 grade are desirable. Aptitude towards market study and marketing of Steel Structures is also desirable. Fresh graduates may also apply. Candidates with valid GATE Score shall be given preference. Fresh graduates will be considered for E-1 grade only.
6	Age	32 years Max (for E-1/E-2) and 35 Years Max (for E-3)
7	General	<ul style="list-style-type: none">• The candidate should be willing to work in a target-driven, result-oriented system. Excellent verbal and written communication with good presentation skill are required.• Documents supporting academic qualification / proof of experience are mandatory.

GENERAL CONDITIONS:

1. Candidates will be required to **physically** appear for Group Discussions and/or Personal Interview at centres to be intimated subsequently. Short listing of the eligible candidates for appearing at GD / PI may be done at the discretion of the Management.
2. INSDAG will not bear any expense for appearing in GD/PI round.

3. Finally selected / shortlisted candidates are required to submit a Medical Certificate of fitness from any of our empanelled hospitals at Kolkata (expenses towards the Medical certificate to be borne by INSDAG).
4. The compensation stated above includes Basic Pay, DA, HRA and some perquisites. However, Provident Fund, Gratuity, Medical Facilities, Superannuation Scheme, etc. are additionally payable and will be paid as per INSDAG rules.
5. Candidates employed in Govt / Semi-Govt / Public undertakings should apply through proper channel / should enclose NOC from present employer.
6. All correspondence with candidates, after receipt of application, shall be done through e-mail only. All information regarding group discussion / personal interview call letters etc. shall be provided through e-mail.
7. The positions will be primarily based at Kolkata. However, the selected candidate/s may be posted anywhere in India, depending on the requirement. Candidate may also be required to travel frequently.
8. Canvassing in any form may lead to rejection of application.
9. Management reserves the right to alter the age and experience criteria for selecting the deserving candidates. The decision of the Management in respect of selection will be binding and final.

HOW TO APPLY

Applications should be typed / neatly handwritten and sent in sealed envelope superscribed as **“APPLICATION FOR THE POST OF _____”** by **SPEED POST only to Asstt General Manager, I/c (HR), Institute for Steel Development and Growth (INSDAG), ISPAT PRAGATI BHAWAN, 793 Anandapur, EM Bypass, Near Fortis Hospital, Kolkata 700 107** so as to reach within thirty days from the date of publication of the advertisement. Applications sent by other means shall not be accepted. INSDAG will not be responsible for delay / loss in transit of applications. Incomplete applications will be summarily rejected and no correspondence will be entertained in this regard. Applicants are required to submit self-attested copies of certificates regarding age, qualification and work experience along with the application. Original certificates may not be sent with the application. Applications not accompanied by copies of relevant certificates will be rejected.